



THE CLAREMONT COLLEGES

SERVICES

Values

The Claremont Colleges Services (TCCS) is the central coordinating and support organization for a highly regarded cluster of seven independent colleges known as The Claremont Colleges. TCCS operates on a foundation of core values that guide our collaborative efforts and shape our approach to meet the evolving needs of The Claremont Colleges community. These values serve as guiding principles that permeate all aspects of our work.

ACT WITH INTEGRITY

- ◆ We do the right thing.
- ◆ We set high standards.
- ◆ We are honest, authentic, and transparent in all we do.

WORK TOGETHER

- ◆ We do our best for colleagues, students, and faculty.
- ◆ We consider the impact of our work on others and build connections to enhance collaboration.
- ◆ We support one another.

BE RESPECTFUL

- ◆ We treat people as we wish to be treated.
- ◆ We consider diverse or alternate viewpoints because of the value they bring.
- ◆ We respectfully listen to one another.

EMBRACE DIVERSITY

- ◆ We are flexible and consider other viewpoints to improve or enhance processes.
- ◆ We proactively learn about others' diversity to understand how to best approach a person or situation.
- ◆ We foster a community that creates a sense of belonging and connectedness to our goals while finding meaning in our roles.

TAKE PRIDE IN WHAT WE DO

- ◆ We work to the best of our abilities, providing quality services and delivering work when we say we will.
- ◆ We seek ways to improve TCCS and to serve the Colleges best.
- ◆ We celebrate and acknowledge our successes as individuals, teams, and the organization.