Providing Exceptional Shared Services as the Preferred Partner of The Claremont Colleges since 1925
About The Claremont Colleges Services

Established in 1925, The Claremont Colleges Services (TCCS) is the central coordinating and support organization for a highly regarded cluster of seven independent colleges known as The Claremont Colleges. With approximately 300 employees who provide expertise in a broad range of roles, TCCS serves 8,500 students, 3,200 faculty and staff at five undergraduate colleges and two graduate institutions. Each institution of The Claremont Colleges (TCC) is a separate corporate entity governed by its own president and board of trustees.

TCCS provides both student facing services as well as administrative and operational services to the students and institutions that comprise The Claremont Colleges. Our Student Services, Campus Safety, and The Claremont Colleges Library provide services directly to the students of The Claremont Colleges. Additionally, TCCS has numerous departments that provide services to and coordination of consortial projects and programs throughout The Claremont Colleges.

Governance and Oversight

The Claremont Colleges Service is led by Chief Executive Officer Stig Lanesskog. Mr. Lanesskog reports to the seven presidents also known as The Council of The Claremont Colleges and works closely with other senior leaders of the campuses to facilitate and implement strategic initiatives.

TCCS Leadership

Mr. Lanesskog is assisted by a nine-member Senior Cabinet. Cabinet members oversee the departments of TCCS and the 300 staff members that implement the services provided by TCCS throughout The Claremont Colleges and within TCCS. The TCCS Senior Cabinet provides additional insight and leadership on key issues.

Our Commitment to Diversity and Inclusivity

The strength of The Claremont Colleges Services lies in the diversity of our people and in the services we provide. We are committed to providing an environment that values the many differences in identities, experiences, ability and thought that exist among the members of our community.

We reflect this commitment by providing opportunities for staff to engage in conversations around diversity and differences, events that celebrate our individual uniqueness and in the constant evaluation and re-evaluation of our employment practices to ensure we invite and retain unique talent.

We learn from each other, we share with each other and we grow because of each other. As a shared service organization for The Claremont Colleges, TCCS serves the diverse needs of students, faculty and staff in many ways, including through our disability resources center, inter-faith religious center, cultural centers, library services, campus safety services and a range of administrative services.

TCCS is proud of the services we provide and we recognize that we are better equipped to excel with a team of diverse staff members who are passionate about the work they do.

Funding and Finances

The Claremont Colleges Services are funded by the colleges. The college contribution rate is determined by the number of full time equivalent student enrollment, as well as a number of other factors. The current annual operating budget is $38 million. TCCS manages assets on behalf of The Claremont Colleges totaling $145 million.
Services

TCCS includes the following divisions which provide a variety of services both within TCCS and external to The Claremont Colleges.

Executive Office
The Executive Office of The Claremont Colleges Services (TCCS) works closely with the seven presidents of The Claremont Colleges and other senior leaders of the campuses to facilitate and implement strategic initiatives. The Executive Office provides a leadership role in several in-progress cross-college initiatives, including the implementation of a new student information system, planning for a new Student Center facility and COVID pandemic planning and response.

Administration
The Administration Division includes the following departments: Auxiliary Services; Communications & Community Relations; Information Technology Services; Real Estate and Housing; and Workday Support Services. These services support The Claremont Colleges and are the administrative backbone of TCCS.

Finance
The Finance Division includes: Budget & Accounting; Central Facilities Services; Human Resources & Benefits Administration; and Financial Services. These departments serve both TCC and TCCS.

Campus Safety
The Campus Safety Department of The Claremont Colleges is dedicated to protecting the persons and property of students, faculty, staff and visitors of The Claremont Colleges. Campus Safety is a 24-hours-a-day, 7-days-per-week, and year-round service provider committed to ensuring the safest environment.

Library
The Library partners with faculty, students, and staff to provide a vital physical and digital center for research, teaching, learning, and other forms of intellectual engagement at The Claremont Colleges.
Student Services

The Student Services are consortial-wide programs, support and services to augment and enhance the students’ academic and psycho-social needs. The Division of Student Affairs recognizes and values the diverse backgrounds, life experiences, assets and aspirations of our students and are intentional in our efforts to serve all respectfully and with cultural competence.

Student Health Services
Student Health Services (SHS) at The Claremont Colleges is committed to providing excellent, comprehensive outpatient clinical care to promote and maintain the health and well-being of all our students. We achieve this through a multi-disciplinary team approach comprised of physicians, nurse practitioners, registered nurses, medical assistants and office support staff.

Monsour Counseling and Psychological Services
MCAPS provides mental health services to the students of The Claremont Colleges. We have a diverse staff made up of mental health professionals including psychologists, doctoral level therapists, marriage and family therapists, post-doctoral fellows, psychiatrists and support staff.

Health Education Outreach / Nutrition Services
Overseen by Student Health Services, HEO provides educational programming, services, and resources that enable students to play active roles in achieving, protecting, and sustaining health and wellness. Nutrition Services provides individualized nutrition counseling and support for various health and nutrition-related concerns.

Student Disability Resource Center
The SDRC is dedicated to helping students achieve their academic goals by providing accommodations, assisting in mediation between students and faculty and providing student-focused workshops on topics such as time management and study skills. SDRC also provides training to faculty and staff on topics related to working with students with disabilities, Universal Design and Disability as Identity.
**Chaplains**

The Chaplains offer religious support, engagement opportunities, and create a faith community for students as they pursue their education. At The Claremont Colleges, Chaplains serve as confidential spiritual counselors, emotional leaders, and provide ethical leadership to the campus community at large. There are four Chaplains onsite, a Rabbi, Imam, Catholic Priest, and Protestant Minister.

**Chicano Latino Student Affairs**

CLSA aims to foster a sense of familia and community at The Claremont Colleges by providing cultural programming, leadership opportunities, professional development, and academic support for our diverse undergraduate and graduate students.

**Office of Black Student Affairs**

OBSA is a cultural center and service unit providing support, resources, and space for students of African descent to feel safe, valued, informed and connected at The Claremont Colleges. OBSA offers a range of programming on behalf of TCC students of African descent, faculty, staff, and allies.

**Huntley Bookstore**

The Huntly Bookstore is the consortial bookstore of The Claremont Colleges. Students can shop textbooks and apparel from all seven institutions.
TCCS Values

**Continuous Improvement**
TCCS continually seeks to improve our services, processes, and the capabilities of our employees by seeking out new and better ways of serving the colleges and by being mindful of opportunities for meaningful change and growth, individually and organizationally. TCCS is proactive in response to trends in higher education and at the colleges.

**Stewardship**
TCCS practices responsible planning and sustainable management of the resources the colleges have entrusted to us, in order to maximize the value the colleges receive from their investments in TCCS, in both the short and long term.

**Collaboration**
TCCS seeks to work together internally and with our partners to explore opportunities, meet challenges, and achieve results in a manner that encourages participation and promotes success.

**User/Client Centered**
TCCS builds and maintains relationships and partnerships with the colleges so that we may anticipate, recognize, and meet their needs in a timely and courteous manner.

**Diversity**
TCCS is committed to providing an environment that values the many differences in identities, experiences, backgrounds, beliefs, abilities and thought that exist among the members of our community.

**Equity**
TCCS is committed to providing our community with fair treatment and fair access to information, resources, and opportunities. In order to accomplish this, we proactively work to identify and eliminate barriers that prevent members of historically marginalized groups from full participation.

**Inclusion**
TCCS recognizes the inherent worth and dignity of all people and strives to continuously and intentionally foster an environment of belonging and empowerment. We are committed to infusing the values of diversity, equity, and respect into our daily work, and to developing policies, practices, and facilities that reinforce these values.

**Vision**
To be the exemplary trusted partner for shared services in higher education.

**Mission**
To provide exceptional shared services as the preferred partner of The Claremont Colleges.

The Claremont Colleges Services

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