



Term Life Insurance

can provide money for your family if you die or are diagnosed with a terminal illness.

Voluntary Plan- Employee Paid

All Active Members

How does it work?

You choose the amount of coverage that’s right for you, and you keep coverage for a set period of time, or “term.” If you die during that term, the money can help your family pay for basic living expenses, final arrangements, tuition and more.

Why is this coverage so valuable?

During the special Open Enrollment Period from May 3, 2021 through May 14, 2021 or as a newly eligible employee, you can elect or increase your coverage up to \$355,000 to meet your growing needs. You won’t have to answer any health questions or take a health exam. Coverage elected up to the Guaranteed Issue amount during the Open Enrollment Period will be effective as of 6/1/2021.

After the Open Enrollment Period is over, any increase in coverage will require health questions or a health exam.

Who can get Term Life coverage?

If you are actively at work at least 20 hours per week, or you are a California Botanic Garden employee working at least 30 hours per week, you may apply for coverage for:

You:	Get up to to \$1,000,000 in \$1,000 increments, up to 4 times your earnings. You can get up to \$355,000 with no health questions. This is your guaranteed issue amount.
Your Spouse or Domestic Partner:	Get up to \$250,000 of coverage in \$10,000 increments. Spouse or Domestic Partner coverage cannot exceed 100% of the coverage amount you purchase for yourself. Your Spouse or Domestic Partner can get up to \$50,000 with no health questions, if eligible (see delayed effective date).This is their guaranteed issue amount.
Your children:	Get \$15,000 of coverage if eligible (see delayed effective date). One policy covers all of your children through the end of the year in which they turn 26. The maximum benefit for children live birth to 6 months is \$1,000.

What else is included?

A ‘Living’ Benefit

If you are diagnosed with a terminal illness with less than 12 months to live, you can request 75% of your life insurance benefit (up to \$500,000) while you are still living. This amount will be taken out of the death benefit. These benefit payments may adversely affect the recipient’s eligibility for Medicaid or other government benefits or entitlement, and may be taxable. Recipients should consult their tax attorney or advisor before utilizing living benefit payments.

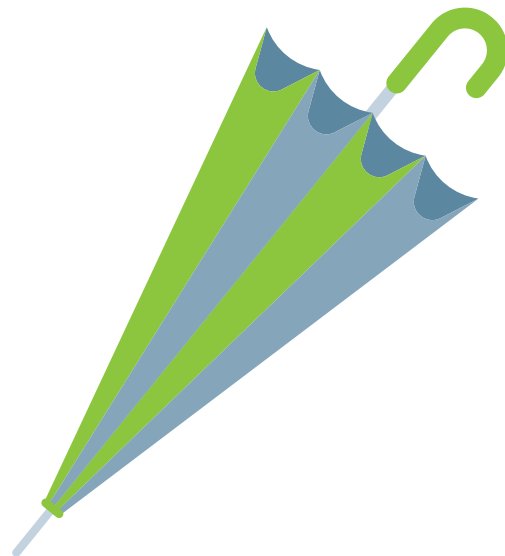
Waiver of premium

Your cost may be waived if you are totally disabled for a period of time.

Portability

You may be able to keep coverage if you leave the company, retire or change the number of hours you work.

Employees or dependents who have a sickness or injury having a material effect on life expectancy at the time their group coverage ends are not eligible for portability.



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How much coverage can I get?

Calculate your costs

1. Enter the coverage amount you want.
2. Divide by the amount shown.
3. Multiply by the rate. Use the rate table (at right) to find the rate based on age.
(Choose the age you will be when your coverage becomes effective. To determine your Spouse or Domestic Partner's rate, choose the age that your Spouse or Domestic Partner will be when coverage becomes effective. See your plan administrator for your plan effective date.)
4. Enter your cost.

	1	2	3	4
Employee	\$ _____,000	÷ \$1,000 = \$ _____	X \$ _____	= \$ _____
Spouse/ Domestic Partner	\$ _____,000	÷ \$1,000 = \$ _____	X \$ _____	= \$ _____
Child	\$15,000	N/A	N/A	= \$1.05
Total cost				

Employee monthly rate (Use Employee Age)		Spouse or Domestic Partner monthly rate <small>(Use Spouse or Domestic Partner Age)</small>	Child monthly rate
	Per \$1,000 of coverage	Per \$1,000 of coverage	\$1.05
	Cost	Cost	
15-24	\$0.023	\$0.023	
25-29	\$0.023	\$0.023	
30-34	\$0.028	\$0.028	
35-39	\$0.041	\$0.041	
40-44	\$0.069	\$0.069	
45-49	\$0.103	\$0.103	
50-54	\$0.158	\$0.158	
55-59	\$0.282	\$0.282	
60-64	\$0.434	\$0.434	
65-69	\$0.874	\$0.874	
70-74	\$1.418	\$1.418	
75+	\$1.418	\$1.418	

Billed amount may vary slightly.

If you apply for coverage above the guaranteed issue amount, you will be asked health-related questions which may affect your ability to get the larger coverage amount. In order to purchase coverage for your dependents, you must buy coverage for yourself. Coverage amounts cannot exceed 100% of your coverage amounts.

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Exclusions and limitations

Actively at work

Eligible employees must be actively at work to apply for coverage. Being actively at work means on the day the employee applies for coverage, the individual must be working at one of his/her company's business locations; or the individual must be working at a location where he/she is required to represent the company. If applying for coverage on a day that is not a scheduled workday, the employee will be considered actively at work as of his/her last scheduled workday. Employees are not considered actively at work if they are on a leave of absence or lay off.

An unmarried handicapped dependent child who becomes handicapped prior to the child's attainment age of 26 may be eligible for benefits. Please see your plan administrator for details on eligibility.

Employees must be U.S. citizens or legally authorized to work in the U.S. to receive coverage.

Employees must be actively employed in the United States with the Employer to receive coverage. Employees must be insured under the plan for Spouse or Domestic Partners and dependents to be eligible for coverage.

Exclusions and limitations

Life insurance benefits will not be paid for deaths caused by suicide occurring within 24 months after the effective date of coverage. The same applies for increased or additional benefits.

Delayed effective date of coverage

Insurance coverage will be delayed if you are not an active employee because of an injury, sickness, temporary layoff, or leave of absence on the date that insurance would otherwise become effective.

Delayed Effective Date: if your Spouse or Domestic Partner or child has a serious injury, sickness, or disorder, or is confined, their coverage may not take effect. Payment of premium does not guarantee coverage. Please refer to your policy contract or see your plan administrator for an explanation of the delayed effective date provision that applies to your plan.

Age reduction

Coverage amounts for Life for you and your dependents will reduce to:

- 65% of the original amount when you reach age 65
- 50% of the original amount when you reach age 70
- 30% of the original amount when you reach age 75

Coverage may not be increased after a reduction.

Termination of coverage

Your coverage and your dependents' coverage under the policy ends on the earliest of:

- The date the policy or plan is cancelled
- The date you no longer are in an eligible group
- The date your eligible group is no longer covered
- The last day of the period for which you made any required contributions
- The last day you are actively employed (unless coverage is continued due to a covered layoff, leave of absence, injury or sickness), as described in the certificate of coverage

In addition, coverage for any one dependent will end on the earliest of:

- The date your coverage under a plan ends
- The date your dependent ceases to be an eligible dependent
- For a Spouse or Domestic Partner, the date of a divorce or annulment
- For dependents, the date of your death

Unum will provide coverage for a payable claim that occurs while you and your dependents are covered under the policy or plan.

This information is not intended to be a complete description of the insurance coverage available. The policy or its provisions may vary or be unavailable in some states. The policy has exclusions and limitations which may affect any benefits payable. For complete details of coverage and availability, please refer to Policy Form C.FP-1 et al or contact your Unum representative.

Life Planning Financial & Legal Resources services, provided by HealthAdvocate, are available with select Unum insurance offerings. Terms and availability of service are subject to change. Service provider does not provide legal advice; please consult your attorney for guidance. Services are not valid after coverage terminates. Please contact your Unum representative for details.

Unum complies with state civil union and domestic partner laws when applicable.

Underwritten by:

Unum Life Insurance Company of America, Portland, Maine

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