The Claremont Colleges
Agenda

• Introductions
• Our Brief Presentation Includes:
  ▪ What we’re trying to achieve
  ▪ How we arrived at this point
  ▪ Where we are going and what we’re asking of you
  ▪ New Workday governance structure and process:
    ➢ The key importance of the management layer and operational layer
    ➢ BSU as permanent support resource
    ➢ The Workday 90-day roadmap
    ➢ How the process is designed to work
    ➢ Devotion to ongoing improvement, innovation and change management
    ➢ Transitioning the current approach and all of you into the new structure
    ➢ FAQs that reflect our thinking and to elicit your questions, ideas and input
• Question and Answer Conversation
What are we trying to achieve? What brought about the need for this new governance?

A holistic view of Workday for the best benefit and consideration of all needs across the system.

- Human Resources
- Student Information System
- Financial Services
Transparency, Communication, Coordination

IN THE ABSENCE OF INFORMATION, WE JUMP TO THE WORST CONCLUSIONS.

~ Myra Kassim
Our comprehensive purpose:

Balancing needs, resources and system capabilities for consortial solutions that maximize service to individuals.
From the presidents: ITSC has a broad mandate

• Provide strategic direction and executive oversight for all IT at The Claremont Colleges.
  o More than just Workday.

• In partnership with other intercollegiate committees:
  o Determine which services are to be shared by TCC.
  o Ensure alignment and consistency with each of the colleges needs.

• Ensure that consortium-wide IT services are delivered in a cost effective, reliable, high-value and effective manner.
Leadership and collaboration at all levels will create successful Workday governance

“Coming together is a beginning, staying together is progress and working together is success.”

Henry Ford
Where we are going

• One Workday for Claremont
• A streamlined governance model
• A process that focuses on roadmaps
What we are asking from you

- Roll with the changes
- Share input and ideas
- Help us fill in the details
- Bring your best efforts to your area of influence
High level overview: Process

- Workday Releases
- TCC needs and requirements
- Management Groups and BSU Design TCC
- Workday Roadmap
- Governance Group approves Roadmap
High-level overview: Structure (part 1)

Governance Layer

Council of Presidents

ITSC

Workday Governance Group
High-level overview: Structure (part 2)

Management Layer

From Brainstorming Document
High-level overview: Structure (part 3)

Operations Layer

- Functional User Groups: eg HR, IR, Registrars, Finance, Student Accounting
- Feature user groups: eg Reporting, Analytics, App Creators, Integrations
- Other groups: Eg Colleges, Ambassadors, Testers
Sample Cross-functional Leadership Groups

- Security
- Testing and approval – change management
- Integrations
- Data governance and reporting
- Others as needs are determined
FAQ’s

- Who oversees the Workday governance group?
- How was the membership of the group decided?
- What has been decided already?
- How will the current working and functional groups work with the Workday governance group?
- How will my role change?
- Will SIS be included in the governance?
Your Turn

- What are your thoughts and questions?
- What characteristics are needed in the new structure?
- What do we need to solve?
- What else?
- Send input and feedback via email to Kim Lane at kim.lane@Claremont.edu
Will you commit to support this new direction?
Thank you
THE CLAREMONTE COLLEGES