December 2015
Dear Students,

We stand in support and solidarity with students of color who have been marginalized and underserved during their college experience. A significant number of you have been actively engaged in bringing issues of race, class, gender, sexual orientation and inclusivity to the forefront and to the attention of the colleges. This has led to open dialogue in our academic community regarding the concerns that students of color face on campus and the need for institutional change. The personal stories have been heartfelt and compelling. The concerns of under-represented students of color have garnered national attention and have brought into focus the need to provide support for this underserved population. As we reflect on the actions of this November, let us remember the previous student movements that opened the doors for students of color in higher education.

As we move forward, the biggest form of action and social justice in an academic community is to be successful in the classroom and graduate. This will empower us to return to our communities and implement transformative change.

As the semester draws to an end, it is important that you take care of your personal wellness. Moreover, CLSA and other allies are here to be of support as you embark upon your finals. Stay in touch and have a safe holiday break.

En la lucha,
Maria Torres
Dean of Students
and
Tony Jimenez
Assistant Dean of Students
**Virgen de Guadalupe Celebration**

On December 8th, CLSA will be co-hosting the Virgen de Guadalupe celebration together with the Chaplains Office. The celebration will be held with a Mass at noon in Balch Auditorium, a reception will follow in the in the Hampton Room of Malott Commons at Scripps College. Mass will be celebrated at 12 noon, and will include music by Mariachi Plata, as well as Aztec dancers. Mass will be followed by a traditional tamale and champurrado lunch and more mariachi music. We welcome everyone to join us for this wonderful event steeped in culture and tradition. The Virgen de Guadalupe is revered for her message of inspiration and empowerment to the peoples of the Americas. She has been a symbol of strength and resilience for indigenous peoples. She appeared to Juan Diego at the Tepeyac on the remains of the Aztec goddess Tonantzin’s temple. This gave her identity a duality that resonated with the Aztec community, and gave them hope. In addition, the fact that her image was that of an indigenous peasant woman in traditional huipil dress, who spoke only Nauhatl served to uplift the spirit of the people. The Virgen de Guadalupe has become the symbol of social justice, spirituality and liberation for all of the Americas. Come celebrate with us. The feast day of La Virgen de Guadalupe that symbolizes freedom, liberty and peace.

**Chapbook Deadline**

The deadline to submit your poems and short stories for the 9th edition of *Almas Unidas: Nuestra Visión* is February 1st. For those who aren’t familiar with CLSA’s chapbook, *Almas Unidas* is the size of a book chapter (thus the term) and it provides a space for students to share their written work through poems, essays, short stories and/or monologues. We will also accept drawings, paintings and photographs. The only criteria that we request is that your work reflect the Chicano and/or Latino experience. Keeping this in mind, we welcome reflections on being a student, on family, issues concerning identity, our community, etc. Take the semester break to prepare your creative pieces and know that we do encourage multiple submissions by authors and artists alike. Additional details will be sent via a separate email. Please make a note of the February 1st deadline. The completed compilation of student works will be published in the Spring. The 2016 edition of “Almas Unidas: Nuestra Vision will be unveiled at a reception dedicated to contributing students. Questions and/or submissions can be directed to clsa@cuc.claremont.edu.

**Leadership/Job Opportunity**

Pitzer College is now accepting applications to become a Resident Assistant, Summer Conference Assistant, New Student Mentor and Housing Office Assistant. To be considered for a RA or Mentor position, you must attend an informational session. Sessions are scheduled for December 3rd (7-8 pm, West Hall P106); December 7th (4-5 pm, West Hall P103); January 22nd (1-2 pm, West Hall P103) and January 27th (8-9 pm, West Hall P103). Apply and gain valuable leadership skills and experience. The application deadline for all positions is February 1st. To apply, go to: www.pitzer.edu/studentleader

---

**Chapbook Deadline**

The deadline to submit your poems and short stories for the 9th edition of *Almas Unidas: Nuestra Visión* is February 1st. For those who aren’t familiar with CLSA’s chapbook, *Almas Unidas* is the size of a book chapter (thus the term) and it provides a space for students to share there written work through poems, essays, short stories and/or monologues. We will also accept drawings, paintings and photographs. The only criteria that we request is that your work reflect the Chicano and/or Latino experience. Keeping this in mind, we welcome reflections on being a student, on family, issues concerning identity, our community, etc. Take the semester break to prepare your creative pieces and know that we do encourage multiple submissions by authors and artists alike. Additional details will be sent via a separate email. Please make a note of the February 1st deadline. The completed compilation of student works will be published in the Spring. The 2016 edition of “Almas Unidas: Nuestra Vision will be unveiled at a reception dedicated to contributing students. Questions and/or submissions can be directed to clsa@cuc.claremont.edu.

---

**Leadership/Job Opportunity**

Pitzer College is now accepting applications to become a Resident Assistant, Summer Conference Assistant, New Student Mentor and Housing Office Assistant. To be considered for a RA or Mentor position, you must attend an informational session. Sessions are scheduled for December 3rd (7-8 pm, West Hall P106); December 7th (4-5 pm, West Hall P103); January 22nd (1-2 pm, West Hall P103) and January 27th (8-9 pm, West Hall P103). Apply and gain valuable leadership skills and experience. The application deadline for all positions is February 1st. To apply, go to: www.pitzer.edu/studentleader

---

**Virgen de Guadalupe Celebration**

On December 8th, CLSA will be co-hosting the Virgen de Guadalupe celebration together with the Chaplains Office. The celebration will be held with a Mass at noon in Balch Auditorium, a reception will follow in the in the Hampton Room of Malott Commons at Scripps College. Mass will be celebrated at 12 noon, and will include music by Mariachi Plata, as well as Aztec dancers. Mass will be followed by a traditional tamale and champurrado lunch and more mariachi music. We welcome everyone to join us for this wonderful event steeped in culture and tradition. The Virgen de Guadalupe is revered for her message of inspiration and empowerment to the peoples of the Americas. She has been a symbol of strength and resilience for indigenous peoples. She appeared to Juan Diego at the Tepeyac on the remains of the Aztec goddess Tonantzin’s temple. This gave her identity a duality that resonated with the Aztec community, and gave them hope. In addition, the fact that her image was that of an indigenous peasant woman in traditional huipil dress, who spoke only Nauhatl served to uplift the spirit of the people. The Virgen de Guadalupe has become the symbol of social justice, spirituality and liberation for all of the Americas. Come celebrate with us. The feast day of La Virgen de Guadalupe that symbolizes freedom, liberty and peace.

**Chapbook Deadline**

The deadline to submit your poems and short stories for the 9th edition of *Almas Unidas: Nuestra Visión* is February 1st. For those who aren’t familiar with CLSA’s chapbook, *Almas Unidas* is the size of a book chapter (thus the term) and it provides a space for students to share there written work through poems, essays, short stories and/or monologues. We will also accept drawings, paintings and photographs. The only criteria that we request is that your work reflect the Chicano and/or Latino experience. Keeping this in mind, we welcome reflections on being a student, on family, issues concerning identity, our community, etc. Take the semester break to prepare your creative pieces and know that we do encourage multiple submissions by authors and artists alike. Additional details will be sent via a separate email. Please make a note of the February 1st deadline. The completed compilation of student works will be published in the Spring. The 2016 edition of “Almas Unidas: Nuestra Vision will be unveiled at a reception dedicated to contributing students. Questions and/or submissions can be directed to clsa@cuc.claremont.edu.

---

**Leadership/Job Opportunity**

Pitzer College is now accepting applications to become a Resident Assistant, Summer Conference Assistant, New Student Mentor and Housing Office Assistant. To be considered for a RA or Mentor position, you must attend an informational session. Sessions are scheduled for December 3rd (7-8 pm, West Hall P106); December 7th (4-5 pm, West Hall P103); January 22nd (1-2 pm, West Hall P103) and January 27th (8-9 pm, West Hall P103). Apply and gain valuable leadership skills and experience. The application deadline for all positions is February 1st. To apply, go to: www.pitzer.edu/studentleader

---
Garzón at Google

Congratulations to Pomona senior Charmaine Garzón who has accepted a full-time position as a People Operations-HR Associate with Google. Read below and learn how Charmaine’s summer internship led to a post-graduation position.

Hello Community,

A year ago, I would never have imagined myself applying to Google Inc., because I didn’t think it was for me. I was not tech-savvy and I thereby thought I didn’t have much to offer such a big tech company - I was wrong.

The Google Building Opportunities for Leadership and Development (BOLD) Internship is an amazing opportunity for students to get hands-on experience about what it is like to work on a team at Google while having the opportunity to attend amazing talks held by executive speakers, receive great mentorship advice about career development plans AND you don’t need a tech background to apply. In the application, you are able to indicate the top three preferred teams you are interested in applying for. Fortunately for me, I ended up getting my top choice — People Operations. As a psych major, I loved the applicability that research could have on improving people’s lives and was pleased with my team match. As a Latina and first generation college student, I was especially pleased with my specific placement on the Channels-Diversity team that focused in part on reaching out to diverse talented undergraduate students about potential job opportunities at Google. The importance of diversity in my life cannot be overstated, and here I was working alongside a team whose target was completing this.

Initially, I worried about not fitting in, not being competent enough, and feared the idea of networking, a concept so foreign and intimidating to me. I learned a lot over the summer, but most of all this internship gave me the opportunity to feel more comfortable and confident in navigating new spaces that for so long I thought I could not be a part of. For all these reasons, I want to share this internship opportunity with everyone. I would love to chat more in depth if anyone has further questions. Hope many of our community members will apply and let me know how I can be a resource.

Note: This internship experience can also be extended into a full time offer.

Deadline for BOLD Internship is Thursday, December 10 at 11:59pm PST. https://www.google.com/about/careers/search#t=jo&jid=21415002&

Another great opportunity offered to sophomores is the BOLD Immersion and their deadline is Sunday, January 10 at 11:59pm PST. https://www.google.com/edu/resources/programs/bold-immersion/

Students, these internships are worth considering!

CLSA Study Breaks

CLSA will host two study breaks during final exam week on December 14th and 15th from 3:00 to 5:00 pm. Stop by, give your brain a break and refresh with a cup of java and some pan dulce or other treats CLSA will provide. The remainder of the week CLSA will keep the coffee pot full and nice and hot in case you need a boost of energy to keep you going.

Lost and Found

Are you missing anything? There are a few items that have been found at CLSA yet have gone unclaimed all Fall semester. We have several chargers and adapters, a phone cover, jewelry, sunglasses amongst other items. Please check with Ernie Mendoza and inquire about your misplaced items.
Resource Center News

Conference

President Clinton and Chelsea Clinton will host the ninth annual Clinton Global Initiative University (CGI U) meeting from April 1-3, 2016 at UC Berkeley. More than $850,000 in funding will be available to select 2016 participants to help them turn their ideas into action. The application has been extended to December 4th and can be found at https://www.clintonfoundation.org/clinton-global-initiative/meetings/cgi-university/apply/meeting-application/.

Fellowships

The Newhouse Graduate Newspaper Fellowship for Minorities is a highly competitive 18-month program that provides two awards to students, each worth $65,000, who have majored in subjects other than journalism as undergraduates. The fellowship combines 18 months of graduate study at Syracuse University with a professional internship and provides free tuition, a $1,400 monthly stipend, health insurance and up to $3,000 of additional benefits. Learn more at http://newhouse.syr.edu/admissions/masters-programs/. The deadline is January 15th.

National Defense Science and Engineering Graduate Fellowship—The Department of Defense will offer these fellowships to individuals who have demonstrated the ability and special aptitude for advanced training in science and engineering and who will pursue a doctoral degree in, or closely related to, one of the fifteen following disciplines: Aeronautical Engineering, Biosciences, Chemical Engineering, Chemistry, Civil Engineering, Cognitive, Neural, and Behavioral Sciences, Computer and Computational Sciences, Electrical Engineering, Geosciences, Materials Science and Engineering, Mathematics, Mechanical Engineering, Naval Architecture and Ocean Engineering, Oceanography, Physics. The deadline is December 18th. Visit http://ndseg.asee.org/application_instructions for more application.

The American Association of University Women - Career Development Grants provide funding to women who hold a bachelor’s degree and are preparing to advance or change careers or re-enter the workforce. Grants provide support for course work beyond a bachelor's degree, including a master's degree, second bachelor's degree, certification program, or specialized training in technical or professional fields. Funds are not available for doctorate-level work. Primary consideration is given to women of color and women pursuing their first advanced degree or credentials in nontraditional fields. Funds are available for tuition, fees, books, supplies, local transportation, and dependent care. The deadline is December 15th. The application is available at http://www.aauw.org/what-we-do/educational-funding-and-awards/career-development-grants/career-development-grants-application/.

The American Sociological Association supports the development and training of sociologists of color through their Minority Fellowship Program. This year’s deadline is January 31st. The application and additional information is available at: http://www.asanet.org/funding/mfp.cfm.

The Bill Emerson National Hunger Fellows Program allows you to spend a year fighting hunger and poverty with a tight-knit community of emerging leaders. Fellows shape and implement local anti-hunger programs all over the U.S., and then research and support national policy initiatives in Washington, DC. Learn more about the application process at www.emersonapplication.org/. The deadline is January 13th.

Phillips Academy in Andover, Massachusetts, is still accepting applications for it’s one-year program for Teaching Fellows. This program is designed for recent graduates from college and graduate school who are interested in pursuing the opportunity to teach in a guided program both in the classroom and dormitory and in athletics. Visit www.andover.edu/About/CareersatAndover/. Click on Teaching and Administrative Faculty Positions. Review of applications begins The deadline is January 13th.

The Moore Undergraduate Research Apprentice Program (MURAP) at the University of North Carolina, Chapel Hill is an intensive, ten-week research experience for students studying the humanities, social sciences and fine arts. Twenty rising juniors and seniors with a serious intent in pursuing a Ph.D. will be selected for the 2016 cohort. They will be expected to develop a 20-25 page research project under the guidance of a UNC faculty mentor. Fellows will receive a stipend of $3500, a $1500 meal allowance, and up to $500 for travel expenses. Application deadline is February 5th and can be found at http://murap.unc.edu/.

Internships

The Metropolitan Museum of Art offers paid internships for both undergraduate and graduate students each year. Interns commence in June and are placed in host departments where they work closely with supervisors on special and ongoing projects. All paid interns also participate in MuSe (Museum Seminars) and receive training to teach in the Museum's galleries.
The Hispanic Scholarship Fund will open the application period for their General Scholarship on January 1st. Scholarships are awarded on a competitive basis to both undergraduate and graduate students ranging in the amount of $500 to $5,000. For eligibility details and to apply online, visit http://www.hsf.net/.

Goldman Sachs invites juniors and sophomores, who embody Goldman Sachs business principles, to apply for a Summer Analyst Internships and the Scholarship for Excellence (SFE). If selected for the internship, recipients will be awarded the SFE—$15,000 to juniors and $10,000 to sophomores. Visit events portal at gs.com/careers/events and search under “Diversity” events to apply. The deadline is January 31st.

The Latino Medical Student Association (LMSA) was founded to increase the number of Latinos and other underrepresented students in medical schools throughout the country. LMSA sponsors scholarships annually—four $500 and one $1000 scholarship. The deadline is January 5th. Learn more about the application process at http://lmsa.net/.

The Society of Professional Journalists (SPJ): Mark of Excellence Awards honors the best in student journalism. The awards offer categories for print, radio, television and online collegiate journalism. Entries are first judged on the regional level. First place regional winners advance to the national competition and are recognized at SPJ spring conferences. First place moves to national competition. The deadline is January 2nd. Obtain additional information at http://www.spj.org/a-moe.asp.

The Howard Hughes Medical Institute (HHMI) Janelia Undergraduate Scholars Program is an exciting opportunity for the very best future scientists, engineers and mathematicians to spend 10 weeks doing cutting-edge research. Participants will receive a stipend of $5000, on-campus housing, meals, travel to and from Janelia, located in Virginia and a stipend of $4,500. Obtain more information at https://www.janelia.org/you-janelia/students-postdocs/undergraduate-scholars-program. The deadline is January 7th.

The University of Michigan Doris Duke Conservation Scholars Program are seeking sophomores and juniors for a two-year research and internship opportunity. Students must be interested in natural sciences, environmental studies/science, or conservation. Selected students will receive a $4000 stipend, room and board, a discretionary allowance and travel expenses to and from Ann Arbor, Michigan. The application deadline is February 8th. You may find program information at http://ddcsp-umich.com.

University of Wisconsin-Madison Integrated Biological Sciences Summer Research Program invites juniors and seniors interested in research careers in the biological sciences to be part of this 10-week summer program. Students will research full-time with a faculty member in one of eight disciplinary areas. The program provides a stipend of $6000, full travel support, housing, health insurance (if needed) and a partial food allowance. The application and list of eight discipline areas is available at http://biology.wisc.edu/IBS_SRP.htm. The deadline is February 16th.

**McMaster-Carr Careers**

McMaster-Carr is seeking graduating seniors for their Management Development Program. They are interested in curious and self-driven students regardless of your major. Apply by submitting your resume to recruiting@mcmaster.com. Learn more about this company at http://www.mcmaster.com/#careers/management=su13vo.

**Scholarships**

**The Hispanic Scholarship Fund** will open the application period for their General Scholarship on January 1st. Scholarships are awarded on a competitive basis to both undergraduate and graduate students ranging in the amount of $500 to $5,000. For eligibility details and to apply online, visit http://www.hsf.net/.

**Goldman Sachs** invites juniors and sophomores, who embody Goldman Sachs business principles, to apply for a Summer Analyst Internships and the Scholarship for Excellence (SFE). If selected for the internship, recipients will be awarded the SFE—$15,000 to juniors and $10,000 to sophomores. Visit events portal at gs.com/careers/events and search under “Diversity” events to apply. The deadline is January 31st.

**The Latino Medical Student Association (LMSA)** was founded to increase the number of Latinos and other underrepresented students in medical schools throughout the country. LMSA sponsors scholarships annually—four $500 and one $1000 scholarship. The deadline is January 5th. Learn more about the application process at http://lmsa.net/.

**The Society of Professional Journalists (SPJ): Mark of Excellence Awards** honors the best in student journalism. The awards offer categories for print, radio, television and online collegiate journalism. Entries are first judged on the regional level. First place regional winners advance to the national competition and are recognized at SPJ spring conferences. First place moves to national competition. The deadline is January 2nd. Obtain additional information at http://www.spj.org/a-moe.asp.

**Summer Science Programs**

**The Howard Hughes Medical Institute (HHMI) Janelia Undergraduate Scholars Program** is an exciting opportunity for the very best future scientists, engineers and mathematicians to spend 10 weeks doing cutting-edge research. Participants will receive a stipend of $5000, on-campus housing, meals, travel to and from Janelia, located in Virginia and a stipend of $4,500. Obtain more information at https://www.janelia.org/you-janelia/students-postdocs/undergraduate-scholars-program. The deadline is January 7th.

**The University of Michigan Doris Duke Conservation Scholars Program** are seeking sophomores and juniors for a two-year research and internship opportunity. Students must be interested in natural sciences, environmental studies/science, or conservation. Selected students will receive a $4000 stipend, room and board, a discretionary allowance and travel expenses to and from Ann Arbor, Michigan. The application deadline is February 8th. You may find program information at http://ddcsp-umich.com.

**University of Wisconsin-Madison Integrated Biological Sciences Summer Research Program** invites juniors and seniors interested in research careers in the biological sciences to be part of this 10-week summer program. Students will research full-time with a faculty member in one of eight disciplinary areas. The program provides a stipend of $6000, full travel support, housing, health insurance (if needed) and a partial food allowance. The application and list of eight discipline areas is available at http://biology.wisc.edu/IBS_SRP.htm. The deadline is February 16th.

**McMaster-Carr Careers**

McMaster-Carr is seeking graduating seniors for their Management Development Program. They are interested in curious and self-driven students regardless of your major. Apply by submitting your resume to recruiting@mcmaster.com. Learn more about this company at http://www.mcmaster.com/#careers/management=su13vo.
<table>
<thead>
<tr>
<th>Sun</th>
<th>Mon</th>
<th>Tue</th>
<th>Wed</th>
<th>Thu</th>
<th>Fri</th>
<th>Sat</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td></td>
<td>4-5 pm Adjusting to College Life Series, Tranquada Conference Rm.</td>
<td>3:30 pm MMUF Info Session, CLSA</td>
<td>8-9 pm SACNAS Tranquada Conference Rm</td>
<td>10 am Jotas Mtg., Tranquada Conference Rm</td>
<td>1-2:30 pm Mariachi Practice, CLSA</td>
</tr>
<tr>
<td>6</td>
<td>7</td>
<td>8</td>
<td>9</td>
<td>10</td>
<td>11</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td></td>
<td>12 noon Guadalupe Mass &amp; Lunch, Scripps Hampton Rm.</td>
<td>Last Day of Classes for PO and Scripps</td>
<td>8-9 pm ELA Mtg., CLSA</td>
<td>8-9 pm SACNAS Tranquada Conference Rm</td>
<td>Reading Days for PO &amp; SC</td>
</tr>
<tr>
<td>13</td>
<td>14</td>
<td>15</td>
<td>16</td>
<td>17</td>
<td>18</td>
<td>19</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Dorms Close</td>
</tr>
<tr>
<td>20</td>
<td>21</td>
<td>22</td>
<td>23</td>
<td>24</td>
<td>25</td>
<td>26</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Happy Holidays everyone!</td>
</tr>
<tr>
<td>27</td>
<td>28</td>
<td>29</td>
<td>30</td>
<td>31</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>